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Cognia: It's All About the Tools!

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The Cognia Network

125+
years of knowledge and expertise in continuous improvement

35,000
schools and districts

95+
countries

The world's largest accreditation and improvement network; efficiencies allow us to make tools to support the work! Years of experience and data allow us to ensure quality! Title $ potentially makes access affordable!

Let’s Talk Tools!

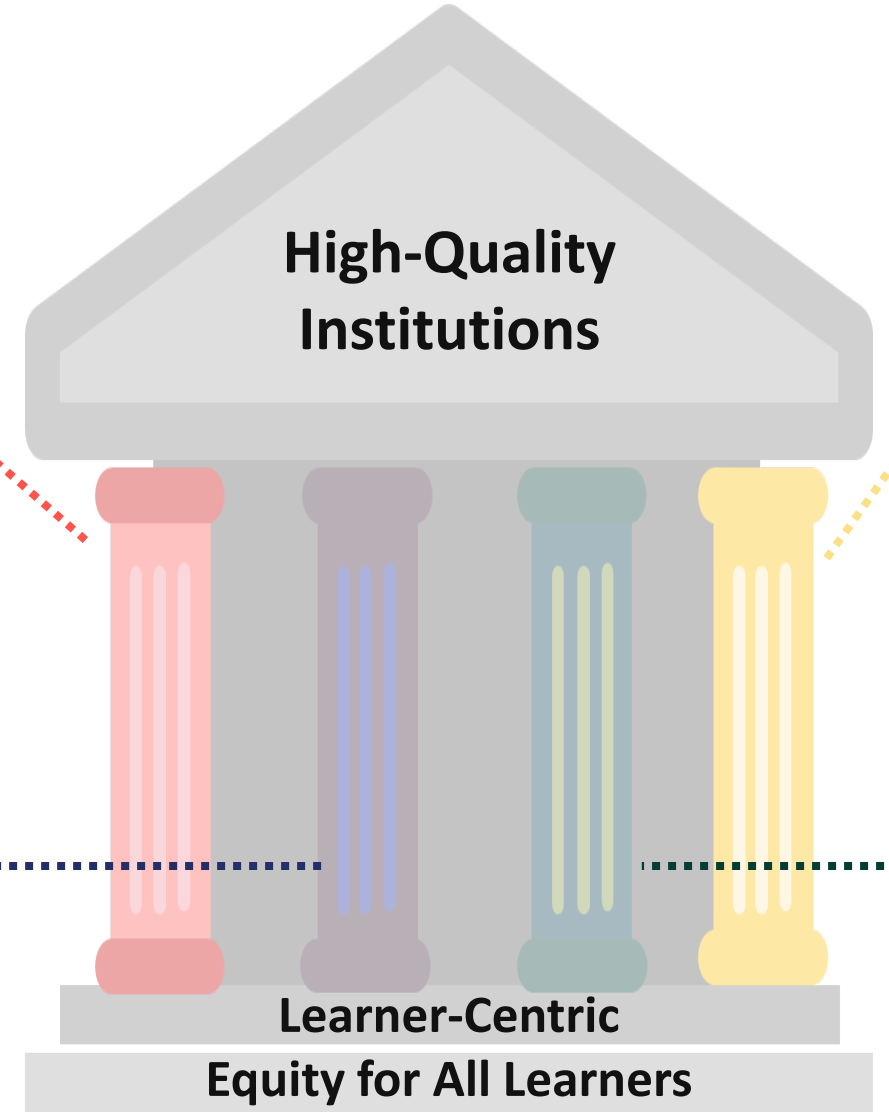
Key Characteristics

Culture of Learning

Standards 1-6

Engagement of Learning

Standards 16-23



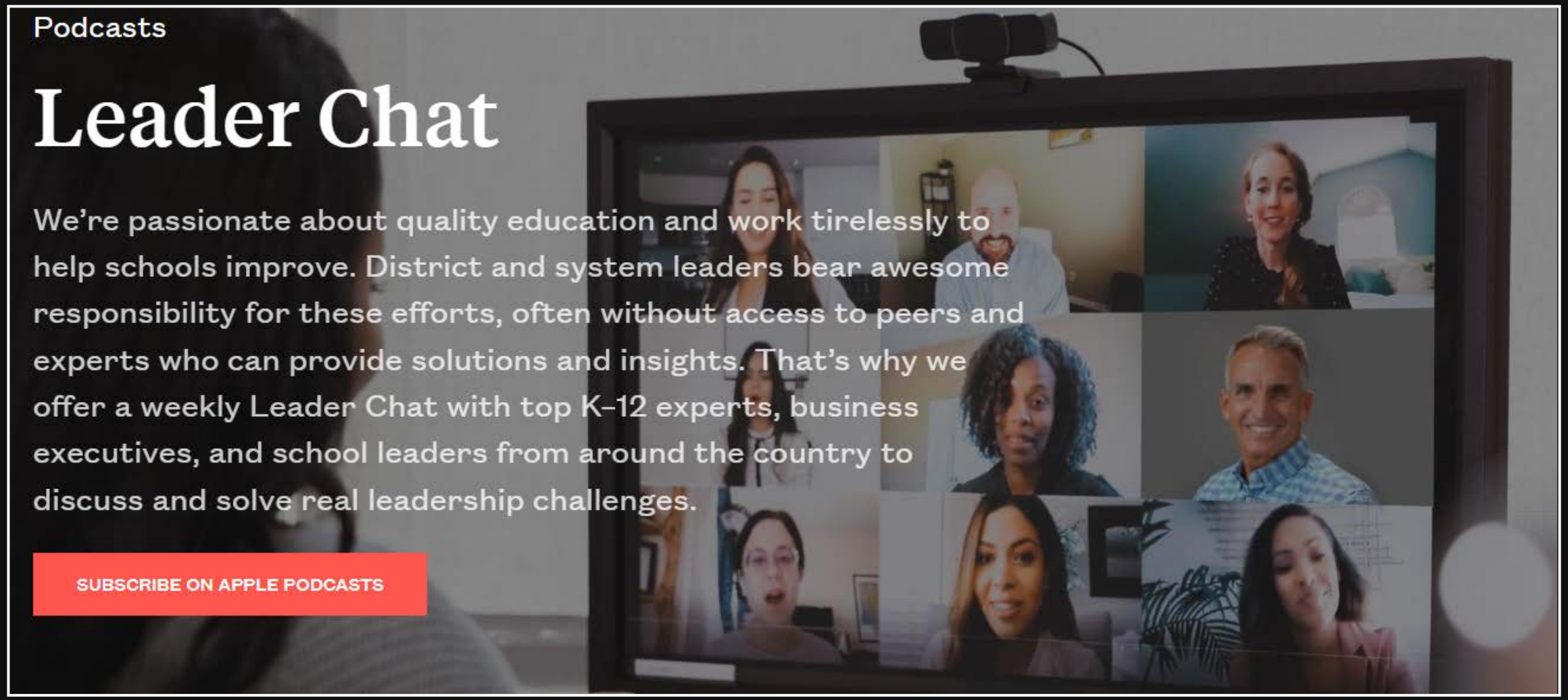
Leadership for Learning

Standards 7-15

Growth in Learning

Standards 24-30

Tools Associated with Leadership of Learning

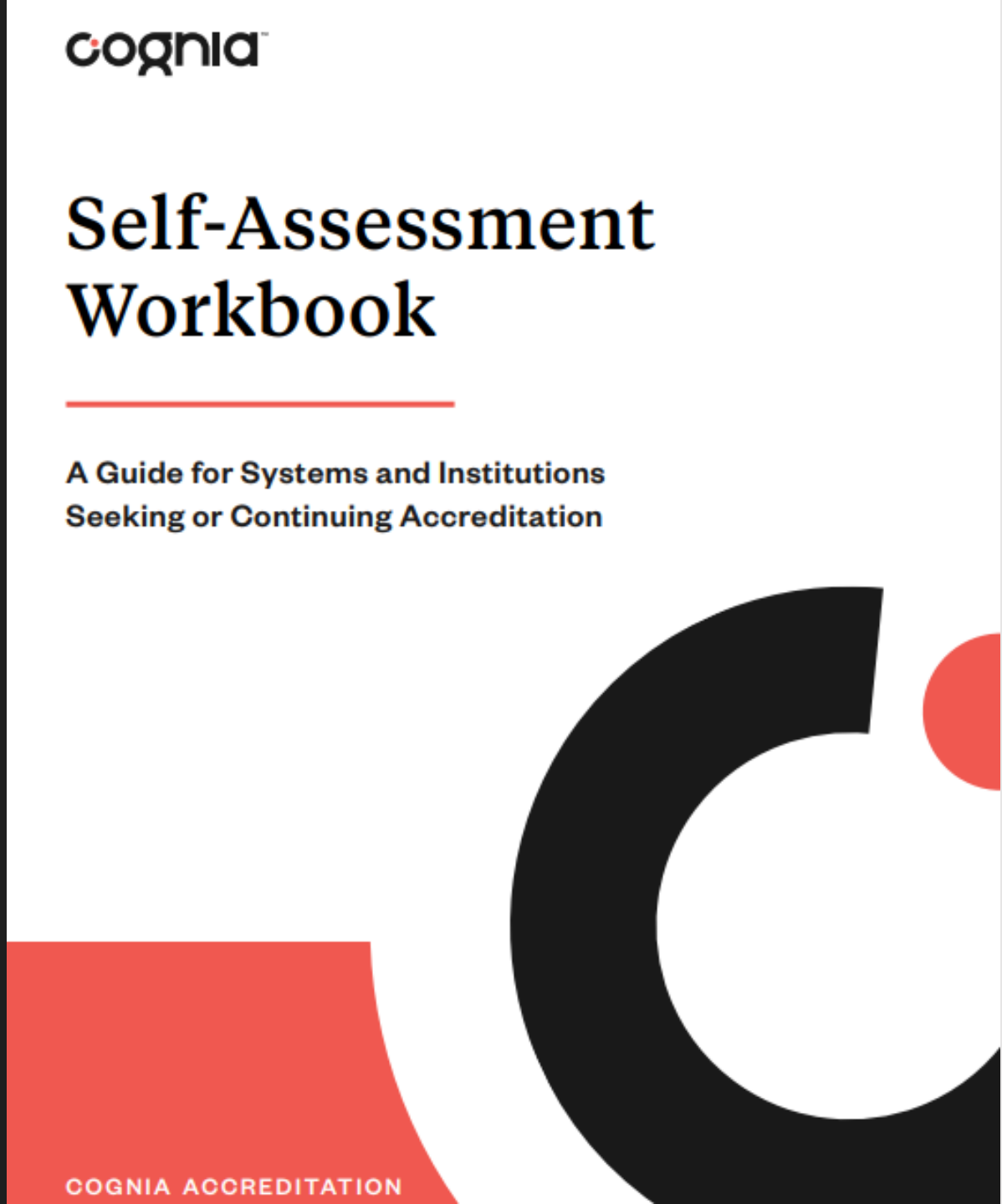


Weekly Podcasts on Leadership

All Encompassing Guide and Support

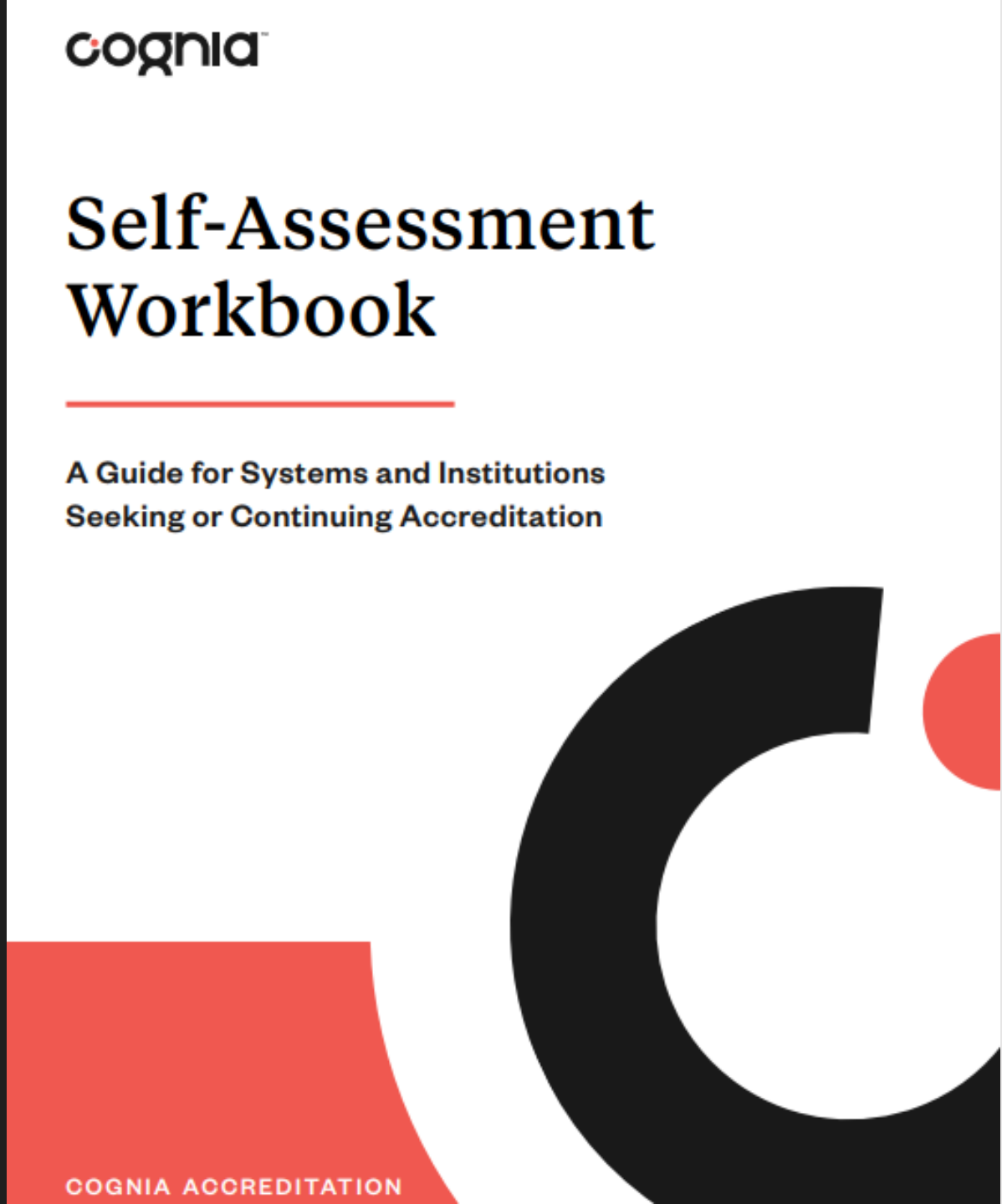
- Essential skills and knowledge for improvement
  - Data collection, analysis, stakeholder engagement
- Standards, Rubrics, reflections
- The Engagement Review protocol
  - Interviews, schedule, logistics
- Continuing the journey

Accreditation fee includes all materials, training, administration support, professional evaluation, quality assurance, and progress touchpoint follow up (year 3)



Required Training Aligned to the Workbook

- Options
  - Asynchronous Canvas Course
  - 3-part Live Webinar Series
  - Conference/Workshop



Digital Platform of Tools and Supports

My Home
Canvas
myJourney
cognia.org

Welcome back!
Shannon Vogler

GUIDED TOUR GUIDED TOUR PDF

Learning Community

View Your Dashboard

View your Learning Center progress and access Cognia courses and educational materials

Join the Conversation

Access the Cognia Community Discussion Board where you can connect with other educators

myJourney

Access myJourney

Volunteer

Become a Volunteer

Join a team to contribute your perspective and learn from other dedicated professionals.

Have a Question?

Contact Us

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Learning Community

Search

Available

- Dashboard
- Learning Labs and Cycles
- Learning Libraries
- Community
- Settings
- Take Survey

Shannon Vogler
Cognia Test Alsde Sea
Other

My Dashboard Activity | My Learning Progress | Groups | Portfolio

Let's get started!

Tell us about yourself so we can guide you to success.

Start Professional Practice Inventory

All About Cognia Learning Community

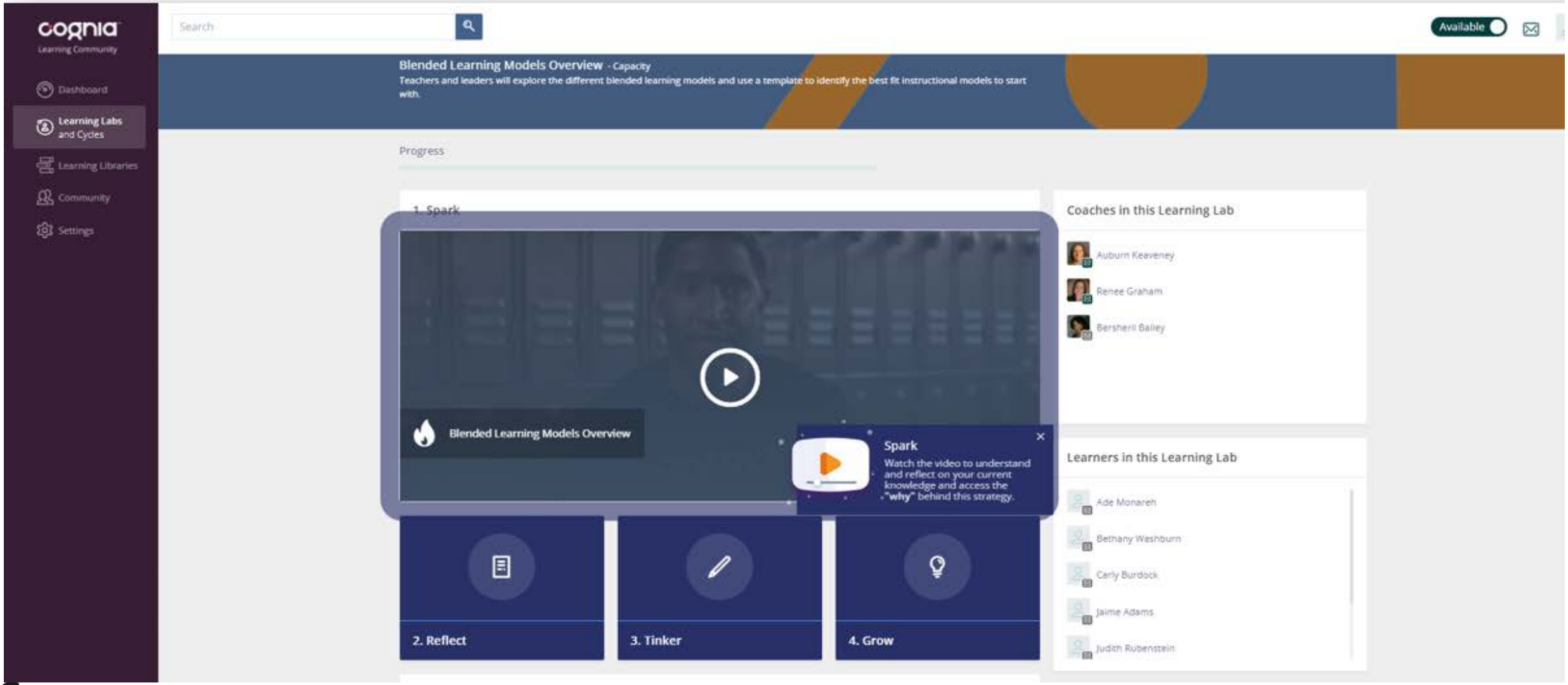
Filter by topic

Learning | Capacity | Engagement

Cognia Community
by Cognia

All About the Cognia Learning Community
by Cognia

Learning Labs—Spark, Reflect, Tinker, and Grow



Learning

All About the Cognia Learning Community

Agency +2

Engagement

Asynchronous Teacher Onboarding - Cognia Le...

English +7

Engagement

Creating a Culture of Thinking

Student Skills

Culture

Creating a Family Engagement Plan

Capacity +1

Engagement

Creating a Growth Mindset

Student Mindset

Leadership

Creating Your Implementation Plan fo...

Personalization +3

Capacity

Curriculum Mapping Process

Standards Deconst... +2

Culture

Four Critical Questions for Highly Effective Pro...

Collaborative

Learning

Leading Action Research in Schools and Systems

Learning

Progress Monitoring and Feedback

Leadership

Promoting Collective Leadership

Engagement

Student Engagement Lesson Analysis

Learning Role

Educator Volunteer

Learning Track

Culture Capacity Learning Technology Leadership Engagement Growth Blended Learning Pandemic To Progress Personalizing Instruction Project Based Learning International Schools Digital Learning

Learning Focus

View More

English Technology Agency Assessment Collaboration Personalization Generativity Pd Leadership Continuous Improvement

Shannon Vogler
Cognia Test Alsde Sea
Other

My Dashboard Activity | **My Learning Progress** | Groups | Portfolio

Total Hours Engaged **4.5** hrs

My Progress

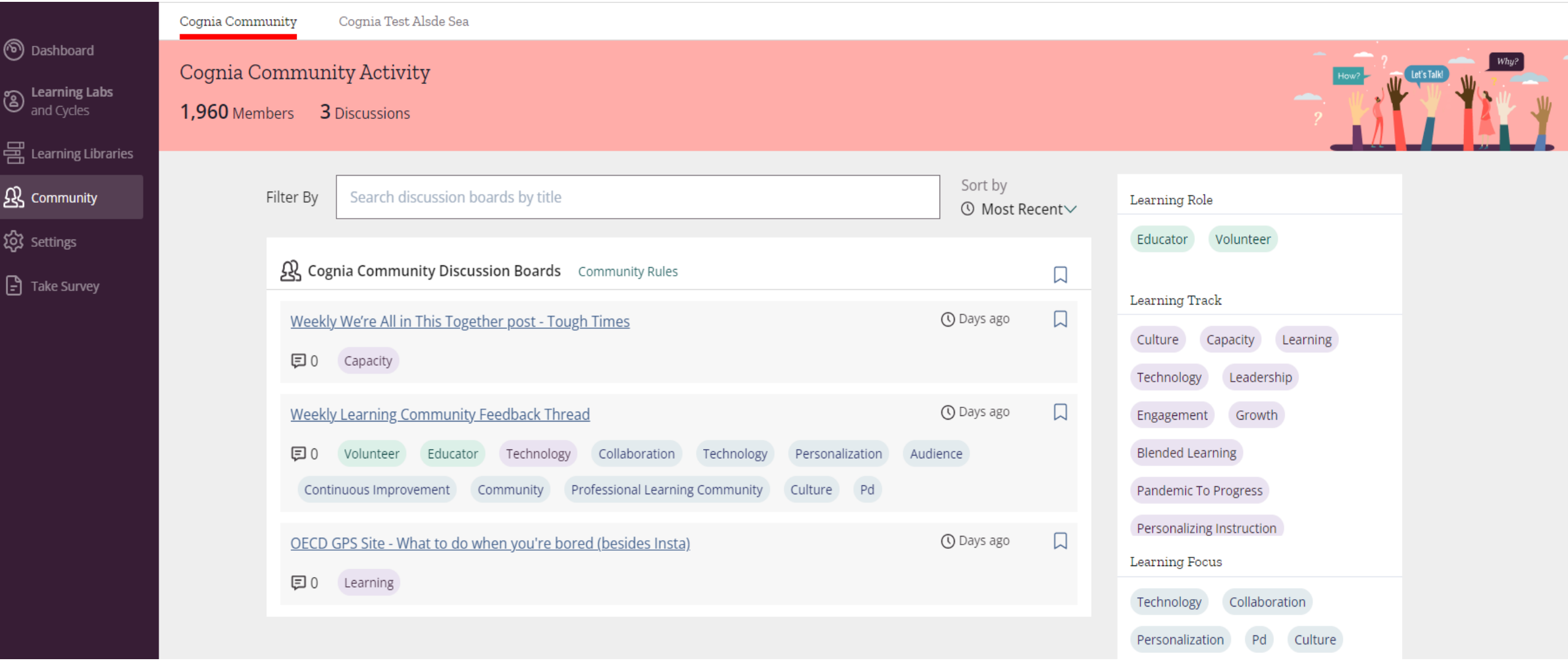
Transforming Schools Thro...
Progress 50%

Completed

Growth
Creating a Growth Mindset

Learning
All About the Cognia Learning Community

Participate in Community



Strategies

- Practitioners guide to strategic thinking and improvement planning
- Connecting all planning into one
- Online place to capture data, progress and evaluation
- Concise, customized outputs –
  - strategy map
  - annual improvement plan
  - annual implementation plan

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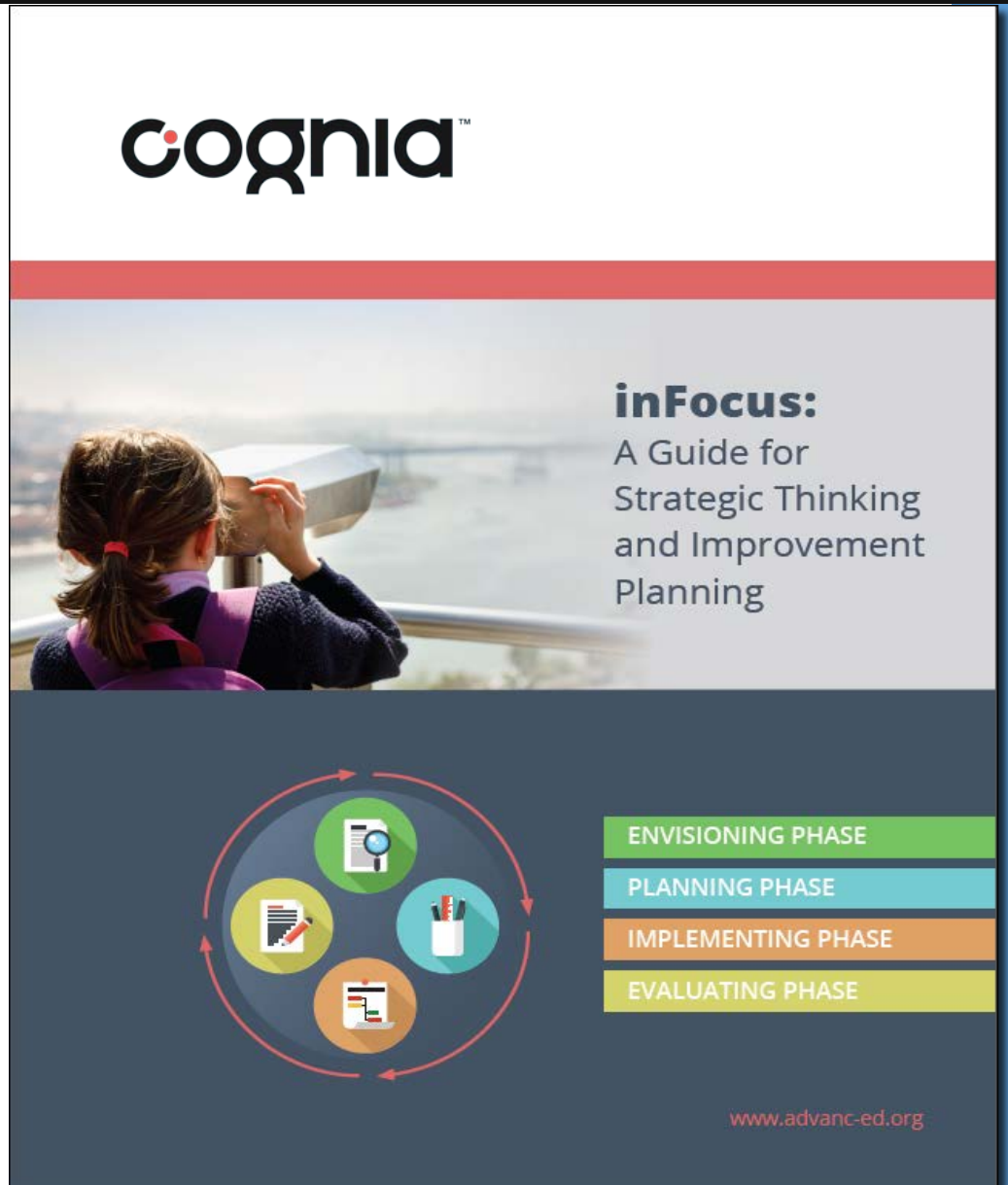

Implementation Plan for Educators

Academics

Critical Initiative

Set tracking status: On Track

Develop a permissions structure for the tool; database management & development and provide technical support.

Start Date: 07/01/2020 **End Date:** 06/30/2025

Objective: By 6/2021, deploy Research's Academic Intervention Indicator Dashboard to meet district needs.

Add Comment

Activity

TAC Mtg 2 times per month

Person Responsible: I.T. Director **Launch Date:** 07/01/2020

Resource(s)

Financial Resources: **Source of Funding:** N/A

Other:

Activity Measure(s)	Benchmark(s)	
Minutes posted publicly on website	6 meetings held	**Target: 09/30/2020**
	9 meetings held	**Target: 12/30/2020**
	12 meetings held	**Target: 03/03/2020**
	15 meetings held	**Target: 06/30/2020**

Strategic Map for Stakeholders

Vision

Every student. Every day. Prepared for Success.

Mission

To prepare all students for success in college, career and life.

Beliefs

Focus the work of the district on its fundamental promise to the community it serves: to prepare every student, every day, for success. We strive to fulfill this promise by embodying our five foundational shared values in our work - Equity, Results, Leadership, Accountability and Joy.

Academics

Objectives

- By 6/2021, deploy Research's Academic Intervention Indicator Dashbo...
- By 6/2025, all students will have equitable access to technologies ...

Critical Initiatives

- Develop a permissions structure for the tool; database management &...
- Establish a comprehensive review of the current inventory of studen...

Key Measures

- Increase staff trained, can access, find useful
- Comprehensive inventory for technology in schools
- All devices will be inventoried and managed
- Integrate support, technicians, network & data
- Schools have # of computers/devices based

Staff

Objectives

- By 6/2025, 95% of teaching positions will be filled with highly qua...
- By 6/2025, 98% of administration in schools and 95% of district lea...

Critical Initiatives

- Create and staff two positions to focus on recruiting talent.
- Analyze administrative positions for administrative organizations t...

Key Measures

- Hiring of two positions by August 1
- Social Media/Online recruiting plan by August
- Development of interview toolkit by October
- Analysis of administrative structure & suggestions
- Develop screening process

Financial Accountability

Objectives

- By 6/2021, initiatives in Strategic Plan will have evaluation plans...
- By 6/2025, Phase 2 Bond Projects completed & schedule of facility n...

Critical Initiatives

- Identify upcoming major initiatives and those already underway.
- Establish a protocol for outreach to Small and Emerging Businesses ...

Key Measures

- Execute evaluation plans
- A capital facilities study for every school
- Rank order capital needs with line item budgets
- Action plan for current buildings & communities

Tools Associated with the Culture of Learning

Tools to support improvement

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myJourney™

Perceptual Surveys: Diverse stakeholder feedback, vetted content library, aligned to performance standards, benchmark

Inventories: Experiences and frequency, teacher and student

School Quality Factors: Focus on organizational effectiveness, self-reflection tool based upon data analysis and staff input.

Diagnostics to support improvement

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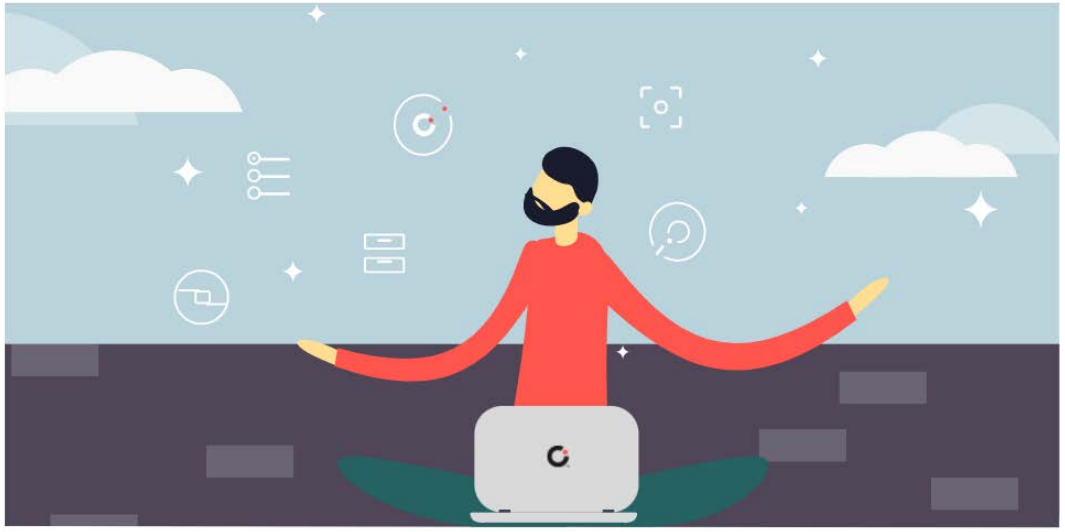


myJourney™

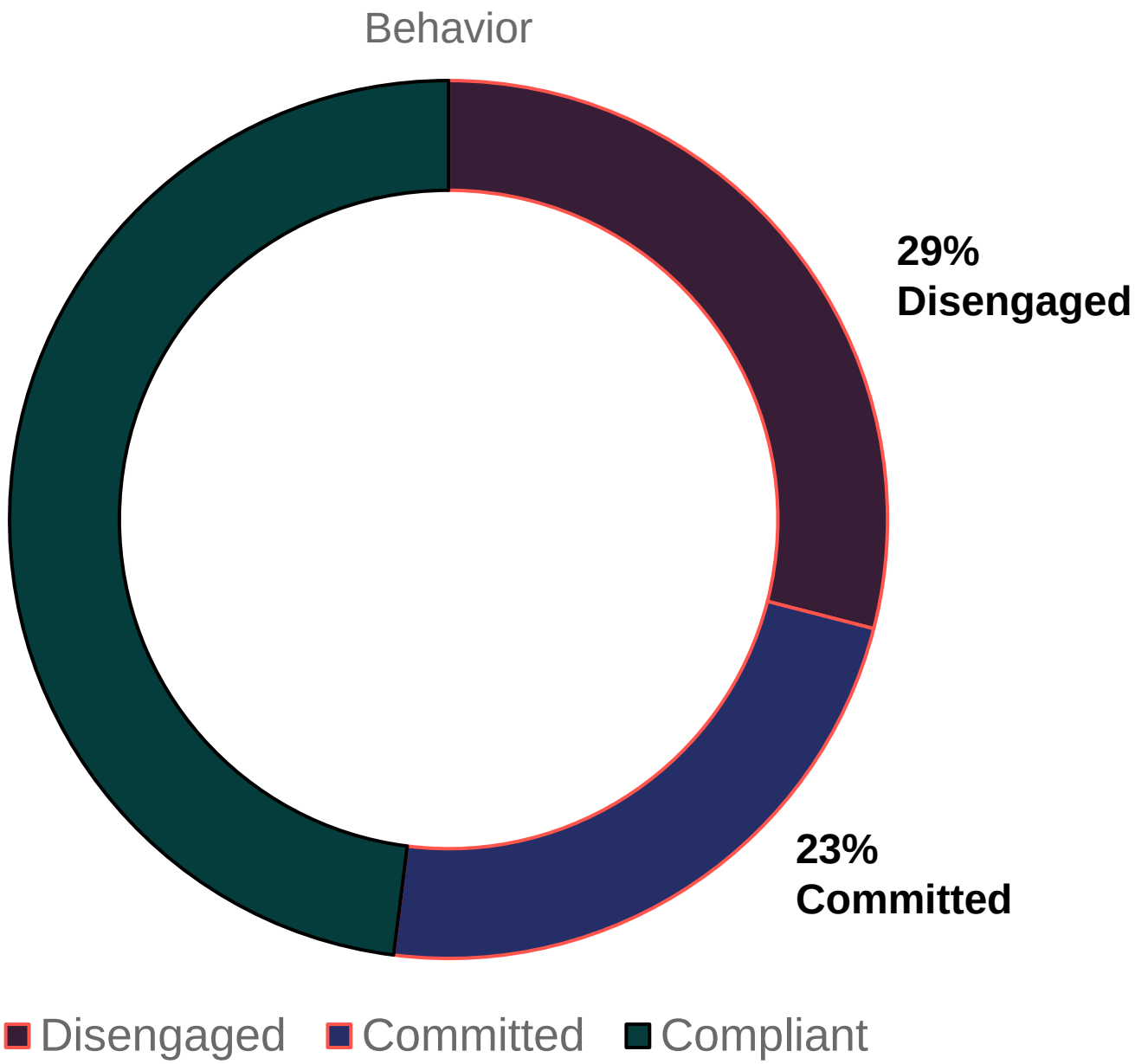
- **Standards Self Assessment**
- **Analysis/Impact – Stakeholder Feedback**
- **Analysis/Impact – Student & Institutional Performance**
- **Analysis/Impact – Learner Engagement**

Today schools face many challenges, including...

- **Student Engagement**
- **Teacher Recruitment and Retention**

Tools Associated with the Engagement of Learning

authentic **student engagement**



598,000 student engagement surveys

Engagement Type	Engagement Level
Behavioral	
Committed	55%
Compliant	30%
Disengaged	9%
Mixed	6%
Cognitive	
Committed	56%
Compliant	37%
Disengaged	7%
Emotional	
Committed	58%
Compliant	23%
Disengaged	20%

eleot®
Learning Environments

- Equitable Learning
- High Expectations
- Supportive Learning
- Active Learning
- Progress Monitoring and Feedback
- Well Managed
- Digital Learning

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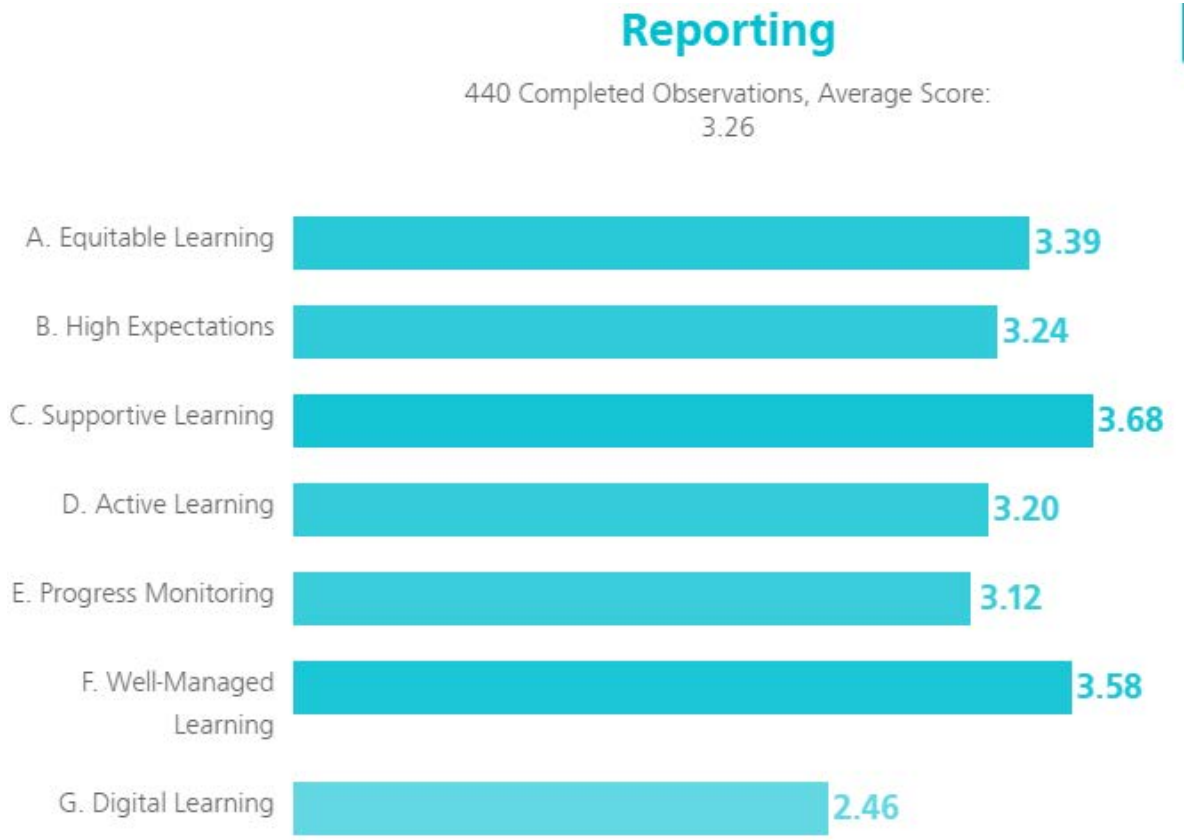
Using eleot results

Focus on learner engagement learning centric

Observational data to triangulate with student performance and perceptual data

Track outcomes of instructional strategies or programs



Informing

Marzano

1. Cooperative Learning
2. Setting Objectives and providing feedback
3. Fostering positive student relationships
4. Establishing rules and procedures

Healthy Culture for Learning

Standards: 1 - 6

eleot® Observation Tool

eleot® Learning Environments:

- Equitable
- High Expectations
- Supportive
- Active
- Progress monitoring and feedback
- Well-managed classroom
- Digital

The eleot tool informs Cognia Standards 1-4, 15-23, 27-28, 30

erel™ Supports Engagement of Early Learning

Environmental Rating for Early Learning (erel™)

The purpose of this tool is to identify and document observable evidence of essential environmental requirements that are conducive to the health, safety, and education of young children. Results of these observations will be used to corroborate information obtained from interviews and evidences, and inform Criteria ratings made in the Engagement Review Report. Results may also be used to guide the school's continuous improvement efforts through school-level aggregate data and age group-level data. ***This tool is used to observe and rate the learning environment. This is not intended for use in personnel evaluation.***

Date _____ **School** _____ **City** _____ **State or Province** _____ **Country** _____ **Age Group** _____

Time In _____ **Time Out** _____ **Activities Observed:** _____

Observer Name _____ I=Infant T=Toddler P=Preschool K=Kindergarten

Age Group		Very Evident	Evident	Somewhat Evident	Not Observed	Not Applicable
	Supportive Interactions Environment:					
	A. Children in the environment:					
T-P-K	1. Have opportunities to develop social competence (e.g., entering social groups, helping others, self-regulating behaviors)	4	3	2	1	Infant Only
T-P-K	2. Have opportunities to consider the perspectives of others and develop the capacity to show empathy	4	3	2	1	Infant Only
T-P-K	3. Have opportunities to cooperatively learn from and play with others	4	3	2	1	Infant Only
	B. Adults in the environment:					
I-T-P-K	1. Demonstrate warm, caring, supportive and approachable behaviors in all interactions with children	4	3	2	1	
I-T-P-K	2. Build personal relationships with individual children (e.g., talks and listens to children attentively)	4	3	2	1	
	3. Treat children with respect and concern in all interactions					

Fostering growth in practice

Teacher Observation Tool

- Formative observation tool
- Remote, synchronous virtual, hybrid and face-to-face settings
- Structured, quantifiable data
- Focused on growth and improvement
- Aligns to eleot

Based on 5 Dimensions

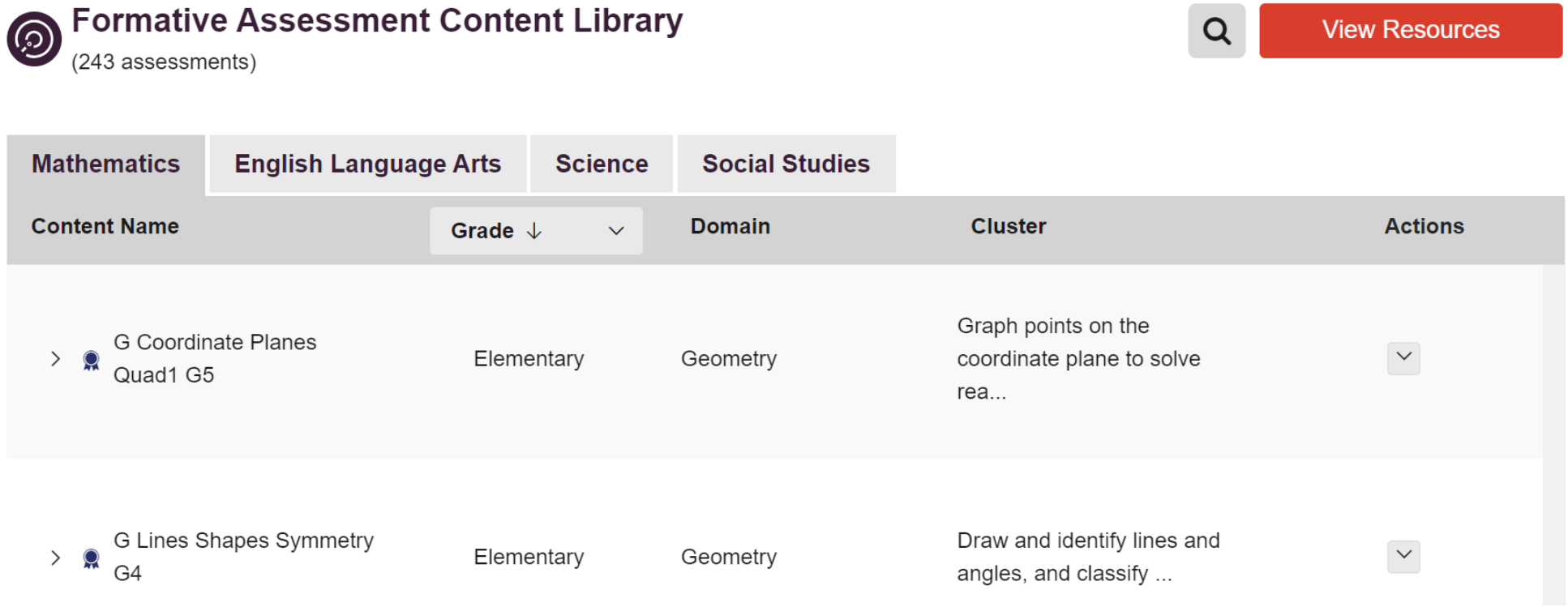
- Culture / Climate
- Learning
- Essentials
- Agency
- Relationship

What is the Cognia Learning Community?

- Web-based platform
- Facilitated professional learning communities
- Defined set of new asynchronous learning modules (Learning Labs)
- Virtual “live” learning opportunities
  - Teacher Talks
  - Leadership Lessons
- Resource library
- Recommended learning/engagement opportunities

Tools Associated with Growth in Learning

Assessment Suite of 243 Formative Assessments!



Additional Solutions Beyond Membership

- **My Voice:** Cultivate teachers' active contribution to a positive school culture
- **School Turnaround:** Identify root causes for underperformance
- **Learning Libraries:** Provide self-paced professional development and transform practice beyond membership level
- **Leadership Circles:** Find support and pragmatic problem solving with job-alike peers
- **Professional Development**: Customized approach to supporting your continuous improvement efforts

Dieting…

What in the world does that have to do with accreditation and continuous improvement tools?

So, what's the sweet spot in this diet?

These continuous improvement tools are aligned to Cognia standards making them systemic!!

We Know Schools Because We're in Schools

Cognia is a global nonprofit that has the knowledge to help schools improve outcomes for all learners.

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