



*Embracing the Call
to Empower the Future*

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Educator

Facilitator

Advocate



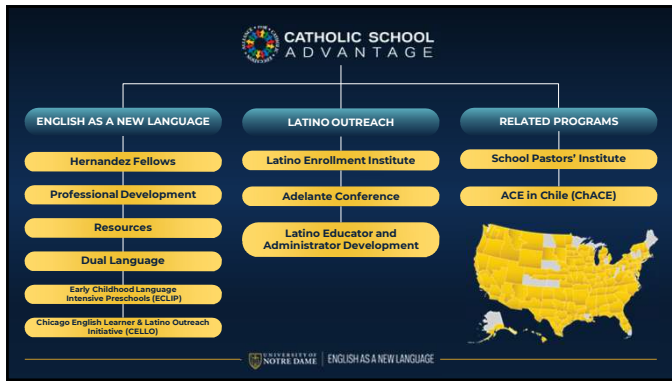



**EMBRACE
EDUCATE
EMPOWER**

*The Focus of Our Work at
The University of Notre Dame*

- **Embracing** the future of the Church through an increase in Latinx enrollment
- **Educating** culturally and linguistically diverse children through excellent academic formation
- **Empowering** all Catholic school stakeholders through the celebration of faith, language, and culture








Catholic schools were founded to serve immigrant populations and were established as community pillars.

How do we continue this legacy?



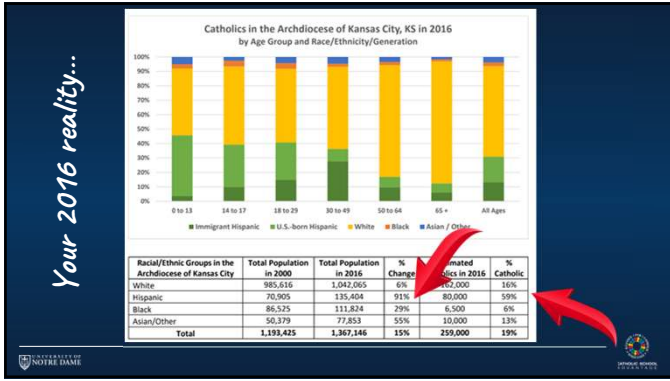


At **62.1 million** Latinos represent the largest and youngest ethnic minority population in the U.S.

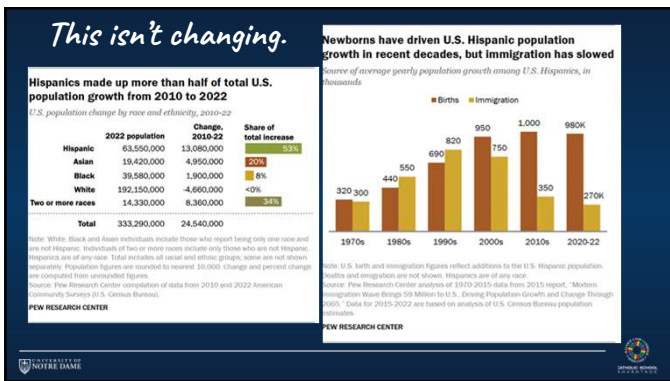
Regrettably, only **4%** of Latino Catholic children are enrolled in Catholic schools.

The current reality...










*Always plan ahead.
It wasn't raining when Noah built the ark.*

- Richard Cushing







If Catholic schools were to enroll **5-10%** of Latino Catholic children in the U.S., **we would never close another school.**






We cannot become what we want by remaining what we were.



Let me tell you a little about my hometown... Columbus, GA

- Population: 194,160
 - 39.3% are married
 - 13.6% are divorced
 - 27.9% are married with children
 - 26.8% have children, but are single
- Catholic Population: 4.7%
- Per Capita Income: ~~\$24,819~~
- Median Household Income: ~~8,472,888~~
- Median Age: 33.7
- Median House Price: \$88,900
- Total # of Public Schools: (52 of which 38 are Title I)
- Per Pupil Allocation: \$11,021
- Columbus violent crime is 36.8 (The US average is 22.7)
- Columbus property crime is 75.5 (The US average is 35.4)



Fast Forward ...





Not just enrollment - achievement matters!

Proud to be a
**2023 NATIONAL
 BLUE RIBBON
 SCHOOL**

CONVENT OF
 NOTRE DAME

35% of all
 practicing Catholic
 parishioners in the
 U.S. are Latino.

CATHOLIC SCHOOL
 ADVANTAGE

*Culture rooted in the Catholic faith
 ...with an authentic devotion to Mary*

Our Lady of
 Guadalupe

Our Lady of Allgracia

Virgen Caridad
 del Cobre







A Culture Born Catholic



Latinos who attend Catholic schools are **42%** more likely to graduate from high school and **2.5 times** more likely to graduate from college.



1 out of every **4**

children in the U.S. are Latino.

Is your school equipped to welcome and serve these students?



Linguistic needs of students must be addressed

Public Data from the U.S. Census Bureau's American Community Survey for the Geographic Territory Covered by the Archdiocese of Kansas City, KS

Hispanic/Latino Household Language in 2016

■ Spanish ■ English ■ Other

Hispanics/Latinos Who Do Not Speak English "Very Well" from 2012 to 2015, by Age

Age Group	Percentage
5 to 13	~15%
14 to 17	~10%
18 to 29	~25%
30 to 49	~45%
50 to 64	~40%
65 +	~35%

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ENL HERNANDEZ FELLOWS
ENGLISH AS A NEW LANGUAGE
UNIVERSITY OF NOTRE DAME

The Hernandez Fellows program at the University of Notre Dame prepares educators to earn their ENLESL endorsement.

How many of your schools have ESL trained teachers?

WHO ARE HERNANDEZ FELLOWS?

- PK-12 educators seeking to develop a skill set for serving English learners.
- Principals, superintendents, and Latinx research coordinators dedicated to transforming instruction and research in their schools.
- Passionate individuals animated by a deep commitment to serve students on the margins and help advance for their needs.

WHY BECOME A HERNANDEZ FELLOW?

- A graduate-level master's in education from the University of Notre Dame.
- An opportunity to pursue ENLESL/ELL endorsements.
- Outstanding instruction, ongoing feedback, and support from Notre Dame faculty and staff.
- Network, insights, and spiritual enrichment.
- A diverse community of innovative educators dedicated to the success of English learners in Catholic schools.

PROGRAM OVERVIEW
This one-year program is ideal for educators seeking professional growth in a flexible format.

- APPLICATION DEADLINE**
March 31
- VIRTUAL COURSEWORK**
Early July
- WEEKS ON CAMPUS**
1 week July
- ONLINE COURSES**
Fall & Spring

UNIVERSITY OF NOTRE DAME

While Latino children are the fastest-growing segment of the U.S. school population,

only 8% of teachers and 2% of senior education leaders are Latino.

CATHOLIC SCHOOLS ADVANTAGE



REPRESENTATION MATTERS

What % of your teachers/administrators are Latino?

PROGRAM OVERVIEW

The LEAD program consists of a **one-year fellowship** experience centered around:

- ▶ **SPIRITUALITY** through a retreat atmosphere
- ▶ **COMMUNITY** via networking
- ▶ **PROFESSIONAL DEVELOPMENT** through presentations and workshops

The fellowship includes a **mid-year retreat** and culminates in a **3-day conference** on campus at the University of Notre Dame. Fellowship teams, facilitated by a mentor, will work through a series of modules made available online each month. Through the LEAD program, ACE and NCEA aim to cultivate a "think tank" for the larger movement to develop Latino leaders in education.



COST: \$500

Includes the summer conference, mid-year retreat, a mentor, and year-long fellowship experience. Scholarships are available and Title funds may be used to cover the cost of the program.




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- Richard Cushing

What are you doing about the rain?







So we *know* this is important,
now what?

We must understand.









Adelante
EMPOWERING LATINO FAMILIES THROUGH
CATHOLIC SCHOOLS

June 24 - 26, 2024



Adelante is now in its 5th year, and this summer, we are focusing on powerful ways to engage and empower Latino families and communities in Catholic schools. Join us for the two-and-a-half-day conference on the beautiful campus of University of Notre Dame as we explore creative ways to *invite* Latino families into our Catholic schools, *imagine* new ways of fostering community, and ultimately *illuminate* the gifts that Latino families bring to our schools.



“Walking closely with the Latino community, which values relationships, connections, and inclusion, greatly enriches our parishes and schools.”

- Vivian Cabrera, *American Magazine*



